



**PUBLICATION OF DECISION LIST NUMBER 11/18-19**

**MUNICIPAL YEAR 2018/19**

Date Published: Friday 27 July 2018

This document lists the Decisions that have been taken by the Council, which require publication in accordance with the Local Government Act 2000. The list covers Key, Non-Key, Council and Urgent Decisions. The list specifies those decisions, which are eligible for call-in and the date by which they must be called-in.

A valid request for call-in is one which is submitted (on the form provided) to the Governance and Scrutiny Team in writing within 5 working days of the date of publication of the decision by at least 7 Members of the Council.

Additional copies of the call-in request form are available from the Governance and Scrutiny Team.

If you have any queries or wish to obtain further report information or information on a decision, please refer to:  
– Claire Johnson (ext.4239)

*Phone 020 8379 then extension number indicated*

# INDEX OF PUBLISHED DECISIONS – Friday 27 July 2018

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1/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Revenue and Capital Outturn 2017/18	Key Decision KD:4699	All	Yes – Friday 3 August 2018	1
2/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Annual Treasury Management Report 2017/18	Key Decision KD:4716	All	No – recommendation to Council	2
3/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Budget 2019-20 and Future Years	Key Decision KD:4715	All	Yes – Friday 3 August 2018	3
4/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Roof Space Conversions	Key Decision KD:4679	All	Yes – Friday 3 August 2018	4
5/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Section 75 Agreement: Approval of Revisions for 2018/19	Key Decision KD:4693	All	Yes – Friday 3 August 2018	5
6/11/18-19	Cabinet	Monday 6 August 2018	Part 1&2 (Para 3)	Genotin Road Car Park, Enfield Town	Key Decision KD:4567	Town	Yes – Friday 3 August 2018	6
7/11/18-19	Cabinet	Monday 6 August 2018	Part 1&2 (Para 3)	Reardon Court Extra Care Housing	Key Decision KD:4710	All	Yes – Friday 3 August 2018 No – for the recommendation to Council	7
8/11/18-19	Cabinet	Monday 6 August 2018	Part 1&2 (Para 3)	Meridian Water Programme Update	Key Decision KD:4033	Upper Edmonton	Yes – Friday 3 August 2018	8-9

List Ref	Decision Made by	Date Decision comes into effect	Part 1 or 2	Subject/Title of Report	Category of Decision	Affected Wards	Eligible for Call-In & Date Decision must be called in by (If Applicable)	Page Number
9/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Meridian Water Housing Infrastructure Fund	Key Decision KD:4711	Upper Edmonton	Yes – Friday 3 August 2018	10
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11/11/18-19	Cabinet	Monday 6 August 2018	Part 1	Shareholder Board – Amendment to Terms of Reference	Non Key	All	No	13
12/11/18-19	Executive Director Resources (James Rolfe)	Monday 6 August 2018	Part 1&2 (Para 3)	Proposed ICT Service Restructure	Key Decision KD:4712	All	Yes – Friday 3 August 2018	14-15
13/11/18-19	Cllr Achilleas Georgiou (Cabinet Member for Children's Services)	Monday 6 August 2018	Part 1	SEND Education Strategy (2018-2021)	Key Decision KD: 4677	All	Yes – Friday 3 August 2018	16

## DECISIONS

For additional copies or further details please contact Claire Johnson (020 8379 4239), Governance and Scrutiny Team.

## CABINET AGENDA – REASONS FOR RECOMMENDATIONS AND ALTERNATIVE OPTIONS CONSIDERED

Please refer to the Cabinet Agenda for 25 July 2018, along with the relevant reports, which summarise the reasons for recommendations and alternative options considered in relation to each decision.

# LIST REFERENCE: 1/11/18-19

<b>SUBJECT TITLE OF THE REPORT :</b>							
REVENUE AND CAPITAL OUTTURN 2017/18							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 6 August 2018	None	Key Decision KD 4699	Fay Hammond 020 8379 2662 Fay.Hammond@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in: The Cabinet agreed:</p> <ol style="list-style-type: none"> <li>1. To note the General Fund, Housing Account (HRA) and Dedicated Schools Grant (DSG) revenue outturn for 2017/18.</li> <li>2. To note the Capital outturn and the funding of the Council's capital expenditure for 2017/18 as set out in this report (paragraphs 6.3 and 6.4).</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's democracy pages. Please refer to Item 6 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

**LIST REFERENCE: 2/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
ANNUAL TREASURY MANAGEMENT OUTTURN REPORT 2017/18							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 6 August 2018	None	Key Decision KD 4716	Fay Hammond 020 8379 2662 Fay.Hammond@enfield.gov.uk	No – recommendation to Council
<b>AGREED:</b> 1. To note the report 2. To recommend that Council approves the 2017/18 Treasury Outturn Report							
<b>BACKGROUND</b> Please note that a copy of the Part 1 report is available on the Council's Democracy pages. Please refer to Item 7 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

**LIST REFERENCE: 3/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
BUDGET 2019/20 AND FUTURE YEARS							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 6 August 2018	None	Key Decision KD:4715	Fay Hammond 020 8379 2662 Fay.Hammond@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. To agree the principles for a resilient budget as set out in paragraph 5.4 of the report.</li> <li>2. To agree that the savings proposals of £2.3m and income generation proposals of £0.7m as set out in Appendix A to the report be progressed.</li> <li>3. To agree the immediate investment of £0.15m to be funded by a one-off contribution from contingency, to help get young people out of criminal environments and work with local communities to give young people better life opportunities.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. Please refer to Item 8 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

**LIST REFERENCE: 4/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>ROOF SPACE CONVERSIONS</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 6 August 2018	None	Key Decision KD:4679	Nick Martin 020 8379 4550 Nick.martin@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. To approve delivery of a pilot scheme of 25 to 50 additional housing units including all design and procurement decisions by converting roof space or adding floors to selected HRA (Housing Revenue Account) low-rise blocks in the borough subject to viability and availability of HRA funding/Right to Buy receipts.</li> <li>2. To authorise the council to enter into separate lease agreements for council owned vacant roof space with Housing Gateway Ltd to develop and manage the units for PRS letting (Discharge of Homeless Duty), should HRA funding/Right to Buy Receipts not be available.</li> <li>3. To delegate authority to the Executive Director Place, in consultation with the Executive Director Resources, Cabinet Member for Housing and Cabinet Member for Finance and Procurement to expand the scheme to develop further new social housing units, subject to success of the pilot scheme.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. Please refer to Item 9 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

**LIST REFERENCE: 5 /11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>SECTION 75 AGREEMENT: APPROVAL OF REVISIONS FOR 2018/19</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Monday 6 August 2018	None	Key Decision KD 4693	Doug Wilson 020 8379 1540 Doug.wilson@enfield.gov.uk	Yes – Friday 3 August 2018
<b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in: <ol style="list-style-type: none"> <li>1. The arrangements for pooled funding</li> <li>2. To delegate formal sign off of the Section75 Agreement on Enfield Council's behalf to the Director of Health and Adult Social Care, in consultation with the Executive Director Resources, following formal approval from the Enfield Clinical Commissioning Group.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. Please refer to Item 10 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							



**LIST REFERENCE: 6 /11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
GENOTIN ROAD CAR PARK, ENFIELD TOWN							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1&2 (Para 3)	All	Cabinet	Monday 6 August 2018	None	Key Decision KD:4567	Sarah Cary 020 8379 3500 sarah.cary@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. To delegate authority to the Executive Director Place in consultation with Executive Director Resources to agree Heads of Terms and enter into a contract on those terms for an agreement for lease, including arrangements for the funding of the development of an office on land known as Genotin Road Car Park. On completion of the development, Metaswitch will enter into a business lease for a minimum of 15 years. The Council will retain the freehold of the property. The car park will be made available for public use at the weekend and evenings.</li> <li>2. The contract (whether it be a development agreement, lease, or contract for sale) to be in a form approved by the Director of Law and Governance.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. The part 2 report will not be available to press and public as it contains exempt information. Please refer to Item 11 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

SUBJECT TITLE OF THE REPORT :							
REARDON COURT EXTRA CARE HOUSING							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes in to effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1&2 (para 3)	All	Cabinet	Monday 6 August 2018	None	Key Decision KD:4710	Lia Markwick 020 8379 6148 Lia.markwick@enfield.gov.uk	Yes – Friday 3 August 2018  No – for the recommendation to Council
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in (excluding the recommendation to Council):</p> <ol style="list-style-type: none"> <li>To note the content of this report.</li> <li>To approve removal of the Reardon Court Site from the Council's current disposal list.</li> <li>To approve a Council led demolition, design and redevelopment of the Reardon Court site for the provision of modern, accessible, self-contained Extra Care Housing provision.</li> <li>To approve the appointment of design expertise to develop architectural plans and support an application to the Local Planning Authority.</li> <li>To grant permission for officers to tender for a building contractor to develop the scheme.</li> <li>To approve indicative borrowing requirements for development capital, subject to securing a capital contribution from the Greater London Authority (GLA).</li> <li>To delegate to the Executive Director Place, in consultation with Adult Social Care, Legal and Procurement Services, the appointment of a design team.</li> <li>To receive a further report to: <ul style="list-style-type: none"> <li>appoint a building contractor to develop the scheme</li> <li>tender and appoint a provider of support and care services (as required)</li> </ul> </li> <li>Recommended to Council to approve the recommendation in the part 2 report which contain exempt information.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. The part 2 report will not be available to press and public as it contains exempt information. Please refer to Item 12 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

**LIST REFERENCE: 8/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
MERIDIAN WATER PROGRAMME UPDATE							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Parts 1 & 2 (para 3)	Upper Edmonton	Cabinet	Monday 6 August 2018	N/A	Key Decision KD:4033	Jennifer Price 020 8379 2443 Jennifer.price@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decisions will come into effect on Monday 6 August 2018, subject to not being called in:</p> <p><b>PCPD</b></p> <ol style="list-style-type: none"> <li>1. To note that PCPD have formally withdrawn from the master developer procurement process.</li> <li>2. To note the position with PCPD and authorise the Director of Law &amp; Governance to issue a Regulation 55 Discontinuation of Procurement letter.</li> </ol> <p>Subject to a detailed briefing on the Lambert Smith Hampton (LSH) report being given to the Cabinet in advance and, the Cabinet being satisfied with the options analysis and the issues therein, as contained within the report, and any other issues, the Leader of the Council is authorised to:</p> <p><b>Site 1 and Site 2</b></p> <ol style="list-style-type: none"> <li>3. To approve (following the completion of financial modelling) the procurement of developers to deliver Site 1 and, separately, Site 2 of Meridian Water, as described in this report, through a development agreement following a procurement exercise using the new GLA London Development Panel.</li> <li>4. To authorise the Executive Director of Place in consultation with the Executive Director of Resources and the Director of Law &amp; Governance to approve the tender documents for Site 1 and Site 2</li> <li>5. To authorise the Executive Director of Place in consultation with the Executive Director of Resources to select the short list of bidders who are invited to tender for the Site 1 and the Site 2 opportunities.</li> </ol>							

**Site 3**

6. To approve further detailed work on the options for bringing forward Site 3 of Meridian Water, as described in this report.
7. To authorise the Executive Director of Place in consultation with the Executive Director of Resources and the Director of Law & Governance to approve the approach to delivering Site 3 and to approve the subsequent tender / land sale documents.

**Rest of Scheme**

8. To approve the commissioning of a detailed business case for delivery of the remainder of the Meridian Water site as detailed in this report, the results of which will be brought back to Cabinet at the earliest opportunity
9. To note the Council's plan to review its resourcing requirements for the Meridian Water project and to procure a new professional support team following the end of the Master Developer Procurement process.
10. To note that the Council's key placemaking principles will be used in forming future plans.
11. To approve the recommendation in the part 2 report which contains exempt information.

**BACKGROUND**

Please note that a copy of the Part 1 report is available on the Council's Democracy pages. The part 2 report will not be available to press and public as it contains exempt information. Please refer to Item 13 on the [Cabinet Agenda](#) for Wednesday 25 July 2018 for further information.

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>HOUSING INFRASTRUCTURE FUND</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	Upper Edmonton	Cabinet	Monday 6 August 2018	None	Key Decision KD:4711	Lisa Woo 020 8379 2873 Lisa.woo@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decisions will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>1. To approve the scope of the Housing Infrastructure Fund (HIF) bid as set out in section 3.2 of the report and delegate authority to Director of Meridian Water to make such amendments as are deemed necessary following discussions with the Council's advisers, GLA and the government.</li> <li>2. To approve the planning strategy for HIF delivery works substantially in the form contained in section 3.4 of the report and delegate authority to the Director of Meridian Water to make such amendments as are deemed necessary following discussions with the Council's advisers and the GLA.</li> <li>3. To delegate to the Director of Meridian Water in consultation with Director of Law and Governance to authorise the contractor procurement procedure for HIF delivery works set out at section 3.5 of the report and delegate authority to award resulting contracts to the Executive Director of Resources and Executive Director of Place.</li> <li>4. To delegate authority to the Executive Director of Resources and Executive Director of Place to approve the submission of the Housing Infrastructure Fund Business Case to the Ministry for Housing Communities and Local Government for receipt of funding to deliver the HIF delivery works.</li> <li>5. To delegate authority to the Director of Law and Governance to approve any legal agreements as required by the subject matter of this report.</li> <li>6. That a report be brought back to an appropriate future Cabinet meeting to accept the HIF funds from the Ministry for Housing Communities and Local Government should funding be successfully secured.</li> </ol>							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. Please refer to Item 14 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							

<b>SUBJECT TITLE OF THE REPORT :</b>							
<b>MERIDIAN WATER EMPLOYMENT APPROACH</b>							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1&2 (Para 3)	Upper Edmonton	Cabinet	Monday 6 August 2018	None	Key Decision KD:4717	Peter George 020 8379 3318 Peter.george@enfield.gov.uk	Yes – Friday 3 August 2018
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>To note the Meridian Water Employment principles described within this report, including agreeing the aims and objectives of both the short and long-term visions and priorities, and to note that the Meridian Water employment strategy will be taken to Cabinet later in 2018.</li> <li>To authorise proceeding with the short-term employment and meanwhile projects, and associated expenditure and procurement of services and work, described within this report and appendices for sites for Creative Entrepreneurs, the Sheds and Teardrop and part of the Stonehill site. This includes: <ul style="list-style-type: none"> <li>Endorsing the overall approach identified by Creative Entrepreneurs, the Sheds and the Teardrop site;</li> <li>Approving Option 3 to invest £4.2m from the Meridian Water Capital budget to kickstart Meridian Works One, with the expectation that at least £2m will be recouped from 3<sup>rd</sup> parties including GLA grant in line with previous approvals of this project. This would be funded from the existing approved 2018-19 capital budget of £49.3m.</li> <li>Delegate authority to the Executive Director for Resources to approve the Business Plan of Building Bloqs, partner for Meridian Works One.</li> <li>Endorsing pursuing the option to work with the identified commercial venue management partner to develop proposals for the Orbital Business Park Sheds and Ikea Clear Site.</li> <li>Endorsing the option to undertake a compliant leasing exercise to secure a tenant/partner for the Teardrop and Stonehill sites that meets the objectives of the project.</li> <li>Delegating authority to the Executive Director for Place, in consultation with the Meridian Water Programme Director, the Executive Director for Finance, Resources and Customer Service and the Lead Member, to make all implementation decisions within the budget and scope afforded through this report to deliver Meridian Works One and Two and Teardrop and Stonehill.</li> </ul> </li> </ol>							

3. To accept £150k of GLA development grant funding to fund a detailed feasibility study into developing a fashion manufacturing cluster as part of the proposed permanent employment hub at Meridian Water.
4. To authorise marketing of leases for Stonehill and IKEA Clear to achieve the Council's short-term employment strategy priorities and revenue target.
5. To authorise tendering of the Meridian Water site and property management agent for Orbital Business Park, Phoenix Wharf and Harbet Road.
6. To approve the decision to purchase 4 Antony Way at the agreed sale price of £2m, noting that the cost can be met from within the existing Meridian Water capital budget, subject to completion of Sale Contract.
7. Subject to completion of sale, to approve refurbishment of 4 Anthony Way, noting the allocation of £500,000 from within the existing Meridian Water capital budget for SDLT, fees and meanwhile enabling works, noting that all money spent on refurbishment will be recovered.
8. To delegate authority to the Executive Director of Place in consultation with the Executive Director of Resources to authorise the completion of the sale and the procurement and award of any necessary contracts for the refurbishment proposals for the building, within the approved budget (see Part 2 report).
9. To delegate authority to the Director of Law and Governance to approve any legal agreements as required.
10. To approve the recommendations in the part 2 report which contain exempt information.

#### **BACKGROUND**

Please note that a copy of the Part 1 report is available on the Council's Democracy pages. The part 2 report will not be available to press and public as it contains exempt information. Please refer to Item 14 on the [Cabinet Agenda](#) for Wednesday 25 July 2018 for further information.

**LIST REFERENCE: 11/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
SHAREHOLDER BOARD – AMENDMENT TO TERMS REFERENCE							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Cabinet	Wednesday 25 July 2018	N/A	Non Key		No
<b>AGREED:</b>  1. That the terms of reference of the Shareholder Board be amended to increase the membership to six Cabinet Members. 2. That the Deputy Leader (Councillor Daniel Anderson) be added to the membership, as agreed at the Cabinet meeting on 4 July 2018.							
<b>BACKGROUND</b> Please refer to Item 16 on the <a href="#">Cabinet Agenda</a> for Wednesday 25 July 2018 for further information.							



**LIST REFERENCE: 12/11/18-19**

SUBJECT TITLE OF THE REPORT :							
PROPOSED ICT SERVICE RESTRUCTURE							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes in to effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1&2 (Para 3)	All	Executive Director Resources (James Rolfe)	Monday 6 August 2018	N/A	Key Decision KD: 4712	Kari Manovitch 020 8379 6024 Kari.manovitch@enfield.gov.uk	Yes Friday 3 August
<b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:							
<div>1. To approve the proposal to add 13 new permanent posts to the ICT service structure to make it more fit for purpose and cost effective to reduce reliance on external resources, and the necessary revenue budget as per the details incorporated in part 2 of the report.</div> <div>2. To approve a revenue budget to fund market supplements for eight vacant posts in the structure and 12 of the 13 new posts, as per the details in the part 2 report.</div> <div>3. To approve the initiation of recruitment on this basis to the 12 vacant posts (8 with market supplements) and 13 new posts (12 with market supplements).</div>							
Table 1: Summary of Posts							
No. of Posts	Vacancy exists in current structure	Graded role exists in current structure	Market supplement requested				
12	No	No	Yes				
1	No	No	No				
8	Yes	Yes	Yes				
4	Yes	Yes	No				
25							

<b>ALTERNATIVE OPTIONS CONSIDERED</b>
The following options have been considered: <ul style="list-style-type: none"><li>• Stop key projects and programmes</li><li>• Manage with fewer than 12 additional staff</li><li>• Continuing with work packages for external resources</li><li>• Undertake a wider restructure of the service in one phase.</li></ul> Further details in the report
<b>REASONS FOR RECOMMENDATIONS</b>
The ICT service does not have a stable staffing structure because of gaps that are filled with external resources. This adds both cost and risk to the smooth and secure running of the service. This report recommends that we recruit to 25 positions at the competitive salaries and market rates identified in the repots, which will provide the resources necessary to deliver both essential services and the ambitious ICT transformation programme, will reduce the daily costs of these resources, and give the service greater capacity to deliver the improvements recommended by Socitim and Internal Audit.
<b>BACKGROUND</b>
Please note that a copy of the Part 1 report is available on the Council's Democracy pages. The part 2 report will not be available to press and public as it contains exempt information.

**LIST REFERENCE: 13/11/18-19**

<b>SUBJECT TITLE OF THE REPORT :</b>							
SEND EDUCATION STRATEGY (2018 TO 2021)							
<b>Part 1 or 2 (relevant exempt Paragraph)</b>	<b>Wards affected by decision</b>	<b>Decision taken by</b>	<b>Date Decision comes in to effect</b>	<b>Interest declared in respect of the Decision</b>	<b>Category of decision (i.e. Key, Non-Key, Council, Urgent)</b>	<b>Contact Details</b>	<b>Eligible for Call-in &amp; Date to be called in by</b>
Part 1	All	Councillor Achilleas Georgiou (Cabinet Member for Children's Services)	Monday 6 August 2018	N/A	Key Decision KD:4677	Harriet Potemkin 020 8379 8399 Harriet.potemkin@enfield.gov.uk	Yes Friday 3 August
<p><b>AGREED:</b> that the following decision will come into effect on Monday 6 August 2018, subject to not being called in:</p> <ol style="list-style-type: none"> <li>To approve the SEND Strategy 2018-21 in the following format and as attached in the appendix to the report. <ul style="list-style-type: none"> <li>Introduction by Cllr Achilleas Georgiou &amp; KRATOS</li> <li>Our vision</li> <li>Relevant Legislation</li> <li>Enfield Context</li> <li>Our current provision</li> <li>Identify and intervene early where children and young people have SEND</li> <li>Improve access and participation in early years' settings and schools</li> <li>Support a successful transition to adulthood</li> <li>Measuring success</li> <li>Relevant Enfield Documents</li> </ul> </li> </ol>							
<b>ALTERNATIVE OPTIONS CONSIDERED</b>							
As set out in the report							
<b>REASONS FOR RECOMMENDATIONS</b>							
As set out in the report							
<b>BACKGROUND</b>							
Please note that a copy of the Part 1 report is available on the Council's Democracy pages.							